## plugH Privacy Policy

At plugH, one of our main priorities is the privacy of our visitors and we are committed towards ensuring user privacy. This Privacy Policy document contains the type of information collected and recorded by plugH and how we use it. We have tried to answer any question/s you may have. If you have additional questions or require more information about our Privacy Policy, do not hesitate to reach out to us at <a href="mailto:contact@plugh.co.in">contact@plugh.co.in</a>

# **Applicability**

This privacy policy applies to all individuals who use the plugH application or appear in-or in relation to the resources provided by it.

#### Personal Data

Personal Data can be described as any information about you, which enables you to be identified. It contains information such as your name and contact details, identification numbers, other identifiers, electronic location data, your app usage, activity input, app interaction, activity behaviour. It can include data shared by an organization and by an employee over the app. We process your personal information to operate, provide, analyze, and improve the user experience of the app and meet the intent with which it has been extended to you.

## **Sharing & Maintaining of Information**

The Personal Data that we process may be shared with our HR partners and organization to meet the intent of improving employee wellbeing quotient and related parameters. We keep the information as long as necessary to enable your continued use of plugH services effectively.

#### Log Files

plugH follows a standard procedure of using log files. These files log visitors when they use app. The information collected by log files include internet protocol (IP) addresses, browser type, Internet Service Provider (ISP), date and time stamp, referring/exit pages, and possibly the number of clicks. These are not linked to any information that is personally identifiable. The purpose of the information is for analyzing trends, administering the app, tracking users' engagement and movement on the app etc.

## Usage by Children

Another part of our priority is adding protection for children while using the app, under any circumstances if they happen to access it. The app is meant for the user for whom the app has been enabled. However, under any condition, the app is being accessed by a child/ children, we encourage parents and guardians to observe, participate in, and/or monitor and guide his/ her / their activity on the app.

#### Consent

By using our app, you hereby consent to our Privacy Policy and agree to its Terms and Conditions.